

Elementary Board Report Spring 2025



Elementary School Big Goals for 2024-2025

- ★ Teacher Driven Celebrations: Space to celebrate our teams
- ★ Calibrating best practices across the whole school (K-4): norming and giving school wide data driven feedback
- ★ Utilizing a standards driven and innovative practice model.
 - Allowing teachers to use the standards as the curriculum, and the curriculum as the resource.
 - Giving teachers the trust and autonomy to cultivate the art of teaching.
- ★ Creating and maintaining an environment (both physical and social and emotional) that provides for optimal brain development and learning.

★ Goal 1: Teacher Driven Celebrations: Space to celebrate our teams

- Quarterly staff celebrations- led by lead teachers and admin
Each team celebrates personal and professional achievements
(See example- Kindergarten team)
- Lots and Lots of staff morale boosters.... REALLY PROUD of our staff retention this year (94 % returning)
- Fully hired for next year!!
- Epic Wicked Staff Appreciation Week



- ★ Goal 2: Calibrating best practices across the whole school (K-4): norming and giving school wide data driven feedback

- Instructional leadership team- representative from each grade, specials, resource and ELL
- Lead teachers and admin work with teams to implement the goals that come from the walkthroughs
- Teachers report a sense of shared ownership and leadership
- Teachers taking more risks utilizing the curriculum with innovative additions (Example- 2nd grade PBL unit related to WWI Market Day)



- ★ Goal 3: Utilizing a standards driven and innovative practice model.

- Allowing teachers to use the standards as the curriculum, and the curriculum as the resource.
- Giving teachers the trust and autonomy to cultivate the art of teaching.
- Support: Quarterly release time with curriculum coordinator for ELA, Math and Science to plan for centering the standards
- Support: Lead teacher and admin feedback

Next year...

- Adding a daily language arts curriculum
- Adding Mindplay (AI reading tutoring) for 1-4
- Adding Social Studies curriculum



- * Goal 4: Creating and maintaining an environment (both physical and social and emotional) that provides for optimal brain development and learning.

OSS is way down this year!

2022- 2023 - (47)

2023- 2024- (42)

2024- 2025 (10)

Big focus on high expectations and celebrating student achievement



Student Data

Reading Success Plan Data:

- Kindergarten- 8
- 1st- 5

NWEA (internal data)- All grades met or exceeded goal in ELA and Math
3rd grade- approaching in Math (Spring- Spring)

Percentage of students meeting the goal:				
	ELA		Math	
K	42/59 students = 71%	exceeds	44/59 students= 74%	exceeds
1	31/59 students= 55%	meets	35/59 students= 62%	exceeds
2	40/71 students= 57%	meets	45/71 students= 64%	exceeds
3	43/66 students= 65%	exceeds	33/66 students= 50%	Approaching
4	42/71 students= 60 %	exceeds	42/71 students= 60%	exceeds

Student Life

- Field Day
- Talent Show
- GOTR/LMR
- Battle of the Books!



Gratitude

